

SUSTAINABILITY REPORT

A hand holding a glass of red wine against a blurred background of a vineyard. The image has a soft, warm tone with a pinkish-red overlay on the right side.

2024 / 2025

— FAMILIA —
**GONZÁLEZ
BYASS**
VINOS Y SPIRITS • 1835

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MESSAGE FROM OUR MANAGING DIRECTOR

Once again, I am pleased to present a new edition of our Sustainability Report.

As part of this exercise in transparency, we review the progress made and the commitments undertaken by the company during the 2024–2025 period. As **guardians of the legacy initiated by Manuel María González** in Jerez in 1835, we assume the responsibility of protecting the land that sustains our vineyards, the communities to which we belong, and the traditions that make us unique.

This long-term vision has led us to the winery's 190th anniversary in 2025, firmly established as a **global**

WITH PEOPLE+PLANET, AT GONZÁLEZ BYASS WE CARE FOR THE LAND THAT GIVES RISE TO OUR WINES AND FOR THE WELL-BEING OF THE COMMUNITIES TO WHICH WE BELONG.

"Family of Wines". Today, we are present in more than 100 countries, with 14 wineries located in Spain, Chile and Mexico, as well as three distilleries.

However, maintaining this legacy presents a significant challenge in today's demanding environment, with increased sustainability regulations, a changing economic landscape, the impact of climate change on our vineyards, and the need for competitive and stable energy. Therefore, we choose to view these risks as **an opportunity to innovate and make our business more resilient**.

Addressing these challenges is possible thanks to the roadmap established through **our People+Planet Plan**, which integrates sustainability as a core pillar of our corporate strategy. In addition, we align our goals with the United Nations Sustainable Development Goals (SDGs), focusing our efforts on decarbonisation, circularity, biodiversity protection, responsible water use, the care of our people and the empowerment of our communities, acting locally to address major global challenges.

In this regard, we have achieved significant milestones, such as **reducing the company's carbon**



César Sánchez Moral
Managing Director of González Byass

footprint. Our commitment to clean energy has been key to this progress, alongside the implementation of energy efficiency measures.

Water stewardship continues to be an absolute priority. As a result, we have achieved a **significant reduction in total water consumption** thanks to the implementation of more precise irrigation systems and water reuse processes.

In addition, **64% of our vineyards are certified under sustainable agriculture schemes**, which requires

the application of practices and techniques that promote soil regeneration and protect biodiversity.

Another key aspect is our **commitment to circularity**, by making use of by-products in circular processes, such as biomass boilers, capture and use of fermentative CO₂ in winery processes or the production of our own compost, as well as implementing eco-design measures to reduce the volume of materials used in packaging.

To make all this possible and ensure the long-term sustainability of the company, **people are the driving force behind excellence** at González Byass. For this reason, we continue to evolve to offer the best working conditions to the professionals who form part of our team.

In terms of health and safety, we have succeeded in **reducing the number of accidents by 55%**. This achievement reflects our commitment to placing the protection of our people above any other objective, continuously improving frequency rates across all our workplaces.

Integrity underpins the Group's governance, as demonstrated by **the signing of the first sustainable syndicated loan in the Spanish wine**



sector. Likewise, we work at all times with honesty and transparency to ensure responsible behaviour throughout the value chain and compliance with the highest ethical standards.

The progress achieved, supported by external verification and public recognition, encourages us to continue improving alongside our stakeholders. We

therefore invite you to continue building our legacy by caring for the land and for people, and **by sharing with the world the joy of living.**

César Sánchez Moral
Managing Director of González Byass



CARING FOR
OUR LEGACY — 01

— FAMILIA —
**GONZÁLEZ
BYASS**
VINOS Y SPIRITS • 1835

CARING FOR OUR LEGACY

190 years of history inspires us to **continue** building our legacy.

OUR MANIFESTO

WE STAND AS GUARDIANS OF THE LEGACY LEFT BY OUR FOUNDER, MANUEL MARÍA GONZÁLEZ. IT'S OUR DUTY TO NURTURE THE LAND THAT BREATHES LIFE INTO OUR VINEYARDS, SUSTAINABLY DEVELOP OUR WINERIES, FOSTER OUR COMMUNITIES, AND PRESERVE THE TIME-HONOURED TRADITIONS THAT HAVE DEFINED US THROUGH THE AGES.



Only by fulfilling this responsibility can we ensure that **future generations relish the beauty of the landscapes** we call home—unique places steeped in history and heritage.

We're also responsible for **continuing our founder's pioneering spirit** by maintaining our position at the leading edge of sustainable development. We take every opportunity to conserve water and energy, safeguarding the ecosystems we work in and instilling pride within our team and customers alike for being part of this family of wines and spirits. Our aim is always to make a positive impact on both people and planet, whilst enhancing the legacy entrusted to us.

As a family company, **our allegiance to sustainability** is a timeless value passed down through the generations, shaping our identity.

ONE HUNDRED AND NINETY YEARS OF LEGACY THROUGH THE EYES OF OUR CHIEF SUSTAINABILITY OFFICER.

In this year in which we celebrate our 190th anniversary, Victoria González-Gordon, Chief Sustainability Officer of González Byass, reflects on how the People+Planet Plan **has transformed our historical responsibility into tangible results for the land and for people**, through the milestones achieved.

Pride in our roots and 190 years of history

«Being guardians of our founder's legacy entails a responsibility that goes beyond time. Looking back, we see that sustainability is not a trend for us, but a value that has been present since our origins in 1835. As we approach two centuries of history, we reaffirm that **our family essence** is what drives us to think long term and to care for the communities that welcome us.»

The milestone of reducing our carbon footprint by 22%

«The vineyard is the first to feel the effects of climate change. Advancing towards **decarbonisation is therefore an absolute priority** for us. This year, more than half of our total

energy consumption and 88% of our electricity already come from renewable sources. From geothermal energy at Beronia to CO₂ capture at Viñas del Vero, every innovation is a step towards neutrality — an ambition we aim to achieve by 2050.»

A 25% reduction in water consumption

«Water is a **scarce and essential resource**, particularly for an activity so closely linked to the land as ours. Although this significant reduction is partly due to a rainier year, it also reflects our firm commitment to precision irrigation systems, water reuse and our recent adherence to the Water Positive movement, through which we commit to returning more water to the environment than we consume.»

A 98% waste recovery rate to close the loop

«We understand that nature generates no waste, and our goal is to emulate this perfect cycle. With this high recovery rate, almost everything we generate is given a new useful life. We transform grape pomace into compost to fertilise our own land, use by-products

to fuel our biomass boilers, and have launched our first **Eco-design Manual** to reduce bottle weight and eliminate plastics.»

GONZÁLEZ
BYASS
People+Planet

**CARING FOR THE LAND IS OUR WAY
OF ENSURING THAT, IN ANOTHER ONE
HUNDRED AND NINETY YEARS' TIME, WE CAN
CONTINUE TO SHARE THE JOY OF LIVING.**

Protecting living ecosystems and rescuing old vineyards

«We view our vineyards as living ecosystems, not merely as production spaces. Through the **VIDas** project, we have expanded biodiversity studies to six new vineyards, identified more than 40 threatened or vulnerable species that find refuge on our land and installed insect hotels and beehives that have already produced their first harvests. In addition, through '**Ángel de Viñas**', we protect historic natural treasures at risk of disappearing.»

A 31% increase in team training hours

«Our 'Family of Wines and Spirits' is key to making all these milestones possible. During this financial year, we have **strengthened internal talent** by reinforcing our commitment to training and professional development. The launch of González Byass School has also been a resounding success, training almost 1,500 people in its first year. We believe in a culture of continuous learning, where diversity and emotional well-being — supported by platforms such as lfeel — form the foundation of our growth.»

More than €129,000 invested in generating social impact

«Our relationship with the environment extends far beyond our wineries. From charity races through our vineyards — with strong participation in their first year — to support for cancer research and the Maguey Project in Mexico, our commitment is to leave a positive footprint in every community where we operate. We want **every glass to be a toast to a fairer future full of life.**»

AT GONZÁLEZ BYASS, WE BUILD SOCIAL IMPACT THROUGH A DEEP-ROOTED CONNECTION, CARING FOR THE PEOPLE AND COMMUNITIES THAT GIVE LIFE TO EACH OF OUR VINEYARDS AND WINERIES.



CREATING A POSITIVE IMPACT IN 2024/2025 – 02

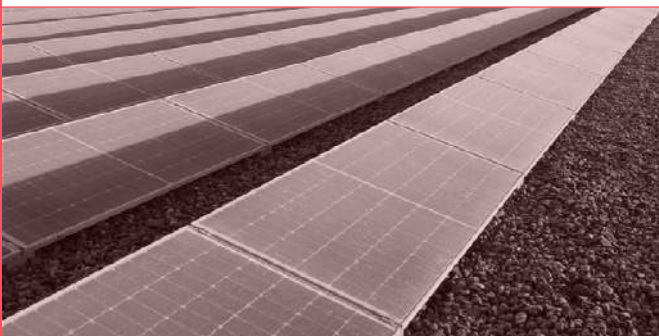
CREATING A POSITIVE IMPACT IN 2024/2025

64%

Of **vineyards certified** under sustainable schemes: 46% under integrated production and 18% organic production.

-22%

CO₂ emissions for Scopes 1 and 2 compared to 2024.



55%

Of **energy consumption from renewable sources** (88% in the case of electricity consumption).

-25%

Water consumption vs. 2024.

98%

Of **waste recovered**.

2

Singular vineyards recovered through "Ángel de Viñas": Bodegas La Verdea and Baldovar 923.



CREATING A POSITIVE IMPACT IN 2024/2025

19,887

Training hours delivered to enhance team development.



896

Professionals committed to excellence.



34%

Women across our workforce.

84%

Of suppliers assessed as sustainable.

CREATING A POSITIVE IMPACT IN 2024/2025

Honesty and transparency

As essential values guiding our performance.



Certifications for ensuring quality and food safety.



+€2M

Invested in environmental sustainability.



A consolidated seal in five of our wineries, endorsing a strong commitment to sustainability.

OUR PURPOSE IS TO
SHARE THE JOY OF
LIVING WITH THE
WORLD, A PURPOSE
THAT IS GROUNDED IN
THE RIGOROUS CARE
OF EVERY RESOURCE,
THE DEVELOPMENT OF
THE PEOPLE, AND THE
INTEGRITY OF EVERY
DECISION WE MAKE.





**190 YEARS OF PASSION FOR
LAND AND WINE – 03**

— FAMILIA —
**GONZÁLEZ
BYASS**
VINOS Y SPIRITS · 1835

190 YEARS OF PASSION FOR LAND AND WINE

In 2025, we celebrate 190 years of history. We are a family dedicated to wine and spirits since the founding of our winery in 1835 in Jerez de la Frontera by Manuel María González. From the very beginning, we have assumed the responsibility of protecting the land, the communities and the traditions that make us unique.

Our “Family of Wines and Spirits” is present in more than 100 countries. Today, we operate 14 wineries and three distilleries across Spain, Chile and Mexico. In addition, we manage close to 2,000 hectares of our own vineyards, which are essential to **guaranteeing the quality and prestige of our wines and spirits.**



NEARLY TWO CENTURIES SHARING THE VERY BEST OF OUR LAND WITH THE WORLD.

During the 2024–2025 financial year, **we welcomed the Mexican distillery Los Danzantes into the family**, a specialist in the artisanal production of mezcal. This addition reinforces our commitment to diversity and excellence within the premium spirits sector.

The **combination of legacy and forward-thinking** has enabled us to build a broad range of products from emblematic wine regions in Spain, Chile and Mexico. In this way, a deeply rooted winemaking culture is complemented by the innovative spirit that defines us, allowing us to take our products to every corner of the globe.

IN A HIGHLY FRAGMENTED SECTOR, BEING DISTINCTIVE AND AUTHENTIC, AND ENSURING CLEAR BRAND ATTRIBUTION, REMAIN THE KEYS TO SUCCESSFUL COMMUNICATION. IT IS ESSENTIAL TO BE COHERENT ACROSS ALL BRAND TOUCHPOINTS AND TO COMMUNICATE CONSISTENTLY OVER TIME IN ORDER TO CONTINUE TAKING OUR WINES AND SPIRITS TO EVERY CORNER OF THE WORLD.

MARCOS DE LA TORRE
MARKETING DIRECTOR



190^{years}

OF OUR FAMILY OF WINES AND SPIRITS

1835

Manuel María González, founder of González Byass, **begins trading wine** with such success that he ultimately becomes a producer.

1854

The *Tío Pepe Solera* is recognised as one of the world's leading references for Fino Sherry.

1855

Robert Blake Byass **joins the winery as a partner**.

1935

The iconic **Tío Pepe figure** is created to commemorate the winery's first centenary, becoming one of Spain's most recognisable brands.

50-60's

Through diversification, we enter the **world of spirits**:

1951

We launch **Lepanto**, a high-end premium brandy aged in American oak casks.

1969

We incorporate **the historic Chinchón distillery**, Spain's first aniseed and liqueur distillery and the only one with Protected Geographical Indication status.

80's

We welcome new wineries into the family, located in **some of Spain's most renowned wine regions**:

1982

Bodegas Beronia, within the Rioja Qualified Designation of Origin (DOCa Rioja).

1983

Vilarnau winery, located in the Cava Protected Designation of Origin (PDO) in the Penedès region.



Early 21st century

We intensify the expansion of our *Family of Wines* with **national and international wineries located in some of the world's most prestigious appellations:**

2000

Finca Moncloa, under the *Vino de la Tierra (VT)* de Cádiz Geographical Indication, producing red wines from the rediscovered native Tintilla de Rota grape variety.

2006

Finca Constancia, under the *VT Castilla* designation, located in the province of Toledo.

2008

Viñas del Vero, a benchmark winery within the Somontano PDO.

2015

Beronia Rueda, located in Castilla y León, marking our entry into one of Spain's most traditional wine regions.

2016

Bodega Pazos de Lusco, within the Rías Baixas PDO, strengthening our position as one of Spain's leading wine groups.

Viñedos Veramonte, a family-owned Chilean winery that marks the beginning of our international expansion.

2017

Casa Pedro Domecq en México, the result of an alliance with Grupo Emperador, which also led to the creation of Viñedos del Río Tajo, a joint venture for producing spirits and brandy in the province of Toledo.

2019

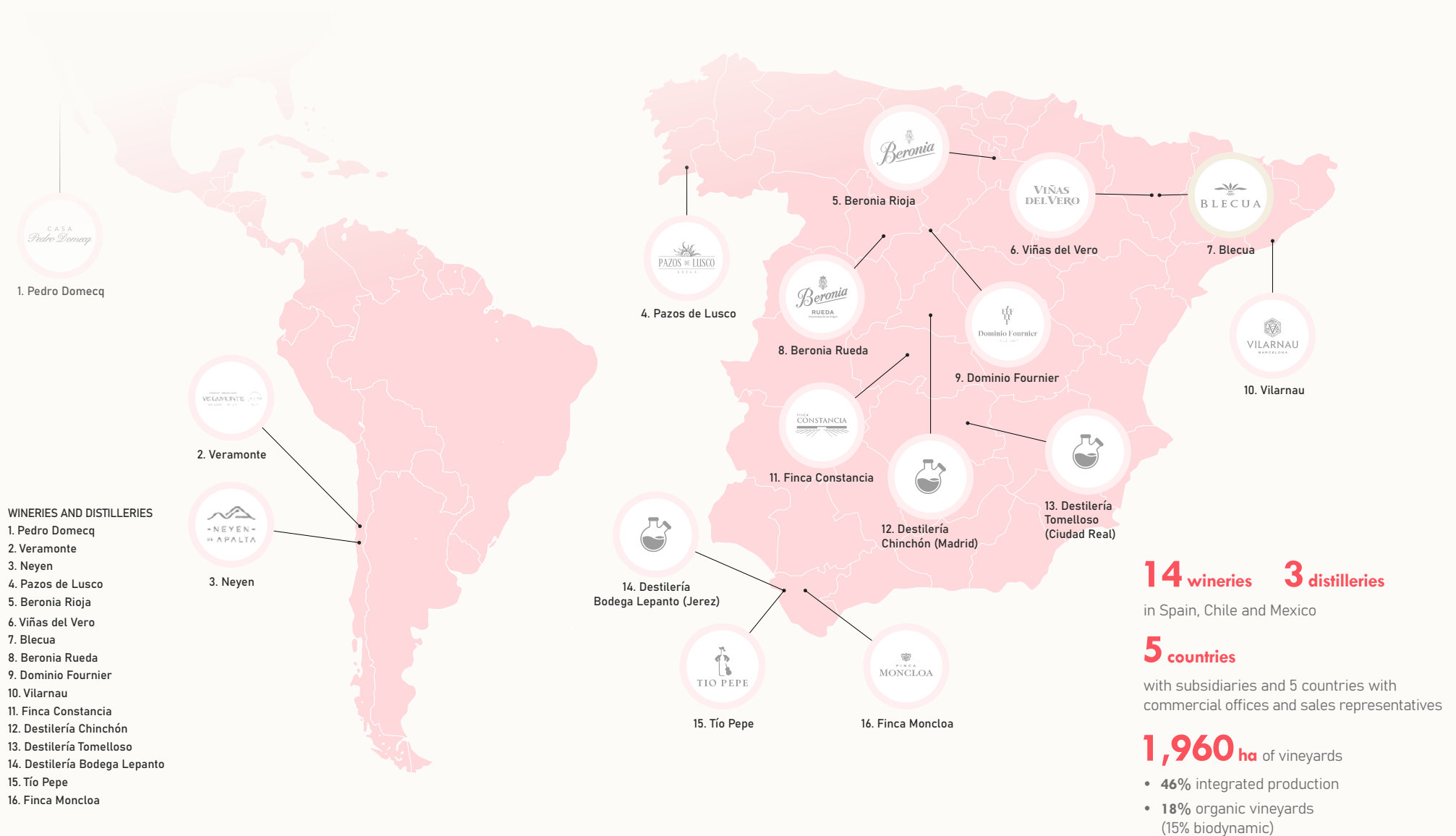
Dominio Fournier, in the heart of the Ribera del Duero PDO.

2024

Carolina Wine Brands USA merges with our US subsidiary to strengthen our presence in this market. In addition, we plant a **new vineyard in the Ojos Negros Valley**, Baja California, Mexico.

2025

Los Danzantes Distillery joins our Family of Wines and Spirits through an alliance with Casa Pedro Domecq.



OUR FAMILY OF WINES AND SPIRITS

WINES

We offer a wide diversity of winemaking styles through our different wineries.

- **Bodegas Beronia:** Valladolid and La Rioja, Spain (PDO Rueda and DOCa Rioja).
- **Bodegas Tío Pepe:** Cádiz, Spain (PDO Jerez-Xérès-Sherry).
- **Cavas Vilarnau:** Barcelona, Spain (PDO Cava and PDO Penedès).
- **Finca Constancia:** Toledo, Spain (Vino de la Tierra de Castilla).
- **Finca Moncloa:** Cádiz, Spain (Vino de la Tierra de Cádiz).
- **Pazos de Lusco:** Pontevedra, Spain (PDO Rías Baixas).
- **Viñas del Vero and Blecua:** Huesca, Spain (PDO Somontano).
- **Dominio Fournier:** Burgos, Spain (PDO Ribera del Duero).
- **Viñedos Veramonte:** Casablanca and Colchagua, Chile (DO Casablanca).
- **Neyen de Apalta:** Valle de Apalta, Colchagua, Chile (DO Apalta).
- **Pedro Domecq:** Valle de Guadalupe, Baja California, Mexico.

SPIRITS

Our range includes renowned Jerez brandies, distinctive gins and liqueurs that have become icons of social enjoyment.

	Mom		GRAN
	The London N°1		Lepanto
	Nomad		Cantera Verde
	Chinchón		Mezcal Los Danzantes
	Soberano		Mezcal Alipus

WE OFFER A SELECTION OF WINERIES ACROSS DIFFERENT REGIONS, EACH WITH ITS OWN CHARACTER AND APPROACH, PROVIDING A WIDE RANGE OF WINES TO SHARE THE JOY OF LIVING.

PILLARS THAT CONNECT US WITH PEOPLE, LAND AND TIME



Family

Six generations and nearly 200 years dedicated to wine and spirits.



Wine tourism

Unique experiences at the heart of our vineyards.



Innovation

Balancing tradition with the avant garde.



International

Global presence in more than 100 countries.



Quality

An unwavering commitment to excellence.

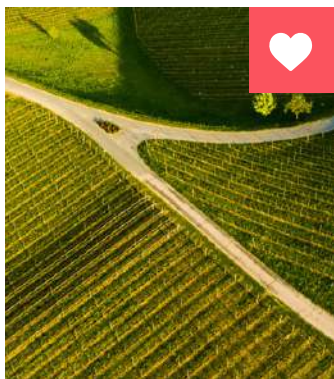


Sustainability

Environmental, social and economic responsibility.

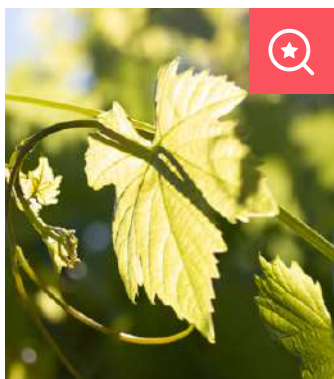


OUR CORPORATE PHILOSOPHY



Mission

To produce and market high-quality wines and spirits worldwide, offering unique experiences while preserving the essence and values of a family-owned business.



Vision

To be a leading family-owned group in the world of wine and spirits, recognised for our legacy, capacity for innovation and commitment to people and the planet.



Values

We are honest and transparent.

We are a family; we are a team.

We are driven to connect with people.

We care for the planet.

We love what we do.

We enjoy innovating and creating the future.

We act with agility.

Striving for excellence is part of who we are, we go the "extra mile".



MAINTAINING OUR INNOVATIVE SPIRIT

At González Byass, **we understand innovation as an essential tool** for achieving excellence. Being innovative is a key lever for responding to the demands of customers and consumers, while also enabling us to address global challenges effectively. For this reason, we participate in a wide range of R&D&I projects in collaboration with research institutions and organisations, focusing particularly on technological advancement and sustainability.

INNOVATION IS PART OF WHO WE ARE, A LEGACY THAT ALLOWS US TO EVOLVE AND IMPROVE OUR PERFORMANCE YEAR AFTER YEAR.

KEY R&D&I PROJECTS IN 2024/2025

COMPLETED IN 2025



REB02VINO. We analysed the feasibility of reusing glass bottles in the hospitality sector. The pilot project enabled the development of a Good Practice Guide and a Life Cycle Assessment tool, demonstrating the environmental advantages of reuse compared to conventional recycling.



ALGAVID. We validated the use of microalgae for fertigation, demonstrating improvements in soil fertility and reductions in water use and chemical fertiliser requirements.



VISENS. We tested smart microsensors integrated into corks to monitor fermentation and ageing processes, confirming the value of continuously measuring key parameters to improve quality and efficiency.





UHPH4wine. We led this study on how ultra-high-pressure homogenisation makes it possible to obtain aseptic and safe musts without the need to add sulphites.



SHERRYUP. We optimised the biological ageing of Fino wines through new monitoring tools that ensure a more precise and controlled process.



WINESOLAR. We consolidated Spain's first smart agrivoltaic plant, where solar panels protect vines from excess radiation and temperature, improving crop resilience while generating clean energy.



Wine Sector Interventions (WSI) 2023. We improved energy efficiency through building insulation, the renewal of refrigeration and bottling equipment, and the use of surplus photovoltaic energy.

INITIATED IN 2024/2025



CO₂ capture-STEP. This project focuses on recovering CO₂ from fermentation processes to produce biomethane (fourth-generation fuel) in combination with green hydrogen. This circular process enables emissions to be valorised while reducing the carbon footprint.



LIGAWINE. We participate in this European programme to implement low-input cultivation and winemaking techniques, fostering technology transfer between wine-producing regions.



WSI 2025 (Bodegas Beronia). We promote circular economy principles through the acquisition of recyclable barrels and the installation of high-efficiency equipment.



Empresas Turísticas (Bodegas Beronia). We promote the appreciation of wine culture through funded promotional and commercial initiatives designed to strengthen our bond with the community.





ONGOING AT THE CLOSE OF THE 2024/2025 FINANCIAL YEAR



FUELPHORIA. Integration of carbon capture and utilisation technologies (CCUS) to transform fermentation CO₂ into biomethane using green hydrogen.



HarvREST. Focused on the digital management of energy resources and the use of cutting-edge field technologies, such as autonomous robotics and electric machinery, to advance towards more sustainable and decarbonised viticulture.



SOSTENAVIC - SUELOS. We aim to advance circularity by valorising agri-food waste to obtain flours and oils for poultry feed.



SOS SOILS. Assessment of soil quality under thermal and water stress conditions to define indicators for sustainable soil management.



GO INNOFINO. Development of oenological practices to produce Fino-style wines with lower alcohol content while preserving their identity and typicity.



LIFE AIS. Application of vision systems and artificial intelligence to optimise product dosing and enable early disease detection in vineyards.



Photovoltaic batteries. Implementation of energy storage and hybridisation systems to maximise the use and profitability of renewable energy.



SOFC4GreenGrid. Development and integration of green hydrogen-based fuel cells to replace fossil fuels in winery thermal processes.



GRAPERTE. Digital transformation and improved traceability to achieve measurable sustainability standards across the entire value chain.



BIGPREDIDATA. Development of predictive tools (Industry 4.0) to anticipate harvest yields and prevent damage resulting from the effects of climate change.



AT GONZÁLEZ BYASS, WE DRIVE INNOVATION PROJECTS BASED ON COLLABORATION WITH COMPANIES, UNIVERSITIES AND RESEARCH CENTRES, CONVINCED THAT SHARING KNOWLEDGE IS THE BEST WAY TO ADDRESS THE CHALLENGES FACING OUR SOCIETY WHILE GENERATING A POSITIVE IMPACT.

Photography: Thomas Dressler



**GUIDED BY OUR
PEOPLE+PLANET PLAN — 04**

— FAMILIA —
**GONZÁLEZ
BYASS**
VINOS Y SPIRITS • 1835

GUIDED BY OUR PEOPLE+PLANET PLAN

Sustainability underpins the company's strategy to consolidate a future in which positive impact on people and the planet is a tangible reality.

Through our **People+Planet Plan**, we are making progress towards ambitious goals that address global challenges such as the decarbonisation of our activity, the optimisation of water use, the protection of biodiversity, the promotion of the circular economy, and the care of people, both our team and the communities in which we operate.

**GONZÁLEZ
BYASS**
People+Planet

**WE ARE MOVING TOWARDS
A MORE SUSTAINABLE
COMPANY, AS WE ARE AWARE
THAT EVERY STEP TOWARDS
SUSTAINABILITY, NO MATTER
HOW SMALL, MATTERS AND
SHOULD BE CELEBRATED.
THE KEY LIES IN MOVING
FORWARD CONSISTENTLY,
ENGAGING THE SECTOR AND
PLACING THE PROTECTION
OF PEOPLE AND THE
ENVIRONMENT AT THE HEART
OF EVERYTHING WE DO.**

LEONOR BLÁZQUEZ
SUSTAINABILITY AND
ENVIRONMENT MANAGER

OUR PEOPLE+PLANET COMMITMENTS



ADVANCING TOWARDS DECARBONISATION

We implement energy efficiency solutions and clean energy sources to reduce our environmental impact by lowering CO₂ emissions.

COMMITMENT

-55% CO₂ emissions by
2030 vs. 2019



PROTECTING BIODIVERSITY

We work on ecosystem regeneration and soil health to safeguard life in our vineyards.

COMMITMENT

Caring for the land
and biodiversity



USING WATER RESPONSIBLY

As a finite and vulnerable resource, we optimise water demand at every stage of our production processes.

COMMITMENT

Using only the water we
truly need



CHAMPIONING CIRCULARITY

We integrate processes that transform waste into new resources, basing our activity on full resource efficiency.

COMMITMENT

Promoting the
circular economy

OUR PEOPLE+PLANET COMMITMENTS



OUR PEOPLE ARE OUR PRIORITY

We create safe, diverse and motivating working environments that foster the holistic development of every professional.

COMMITMENT

The **well-being** of our team



SUPPORTING THE COMMUNITIES WHERE WE OPERATE

We work closely with local stakeholders to contribute to the socio-economic progress of the regions in which we are present.

COMMITMENT

Generating a positive impact on the community



COMMITMENT TO OUR CONSUMERS

We strive to ensure that every moment of enjoyment is exceptional, building relationships based on trust and quality.

COMMITMENT

Going the “extra-mile” for our customers

To continue advancing in sustainability, we signed the **first sustainable syndicated loan in the Spanish wine sector**, in an operation carried out with CaixaBank and BBVA, alongside Santander. This agreement represents the first sustainable financing framework applied to a winery, based on a model linked to measurable performance indicators.

WE SIGNED THE FIRST SUSTAINABLE SYNDICATED LOAN IN SPAIN'S WINE SECTOR, SUPPORTING THE INTERNATIONAL EXPANSION OF OUR BRANDS WHILE INTEGRATING ESG CRITERIA TO ENSURE PROFITABLE AND RESPONSIBLE GROWTH.



**MOVING STEADILY TOWARDS
ENVIRONMENTAL SUSTAINABILITY — 05**

— FAMILIA —
**GONZÁLEZ
BYASS**
VINOS Y SPIRITS • 1835

MOVING STEADILY TOWARDS ENVIRONMENTAL SUSTAINABILITY

We understand that preserving biodiversity and maintaining ecosystem balance are fundamental pillars for ensuring the quality of our raw materials.



AT GONZÁLEZ BYASS, WE BELIEVE IN RESPONSIBLE GROWTH BY IMPLEMENTING ENVIRONMENTAL SUSTAINABILITY MEASURES TO REDUCE OUR CARBON FOOTPRINT, CARE FOR OUR VINEYARDS THROUGH RESPECTFUL PRACTICES, AND PROTECT NATURAL RESOURCES WITH A LONG-TERM VISION, ENABLING US TO CONTINUE PRODUCING OUR WINES AND SPIRITS IN BALANCE WITH THE ENVIRONMENT THAT MAKES THEM POSSIBLE.

Through our People+Planet Plan, we therefore work to turn environmental challenges into milestones of efficiency and respect for nature, **improving the environmental performance** of our activities across every stage of the value chain.

ENVIRONMENTAL SUSTAINABILITY APPLIED AT EVERY STAGE

1 VITICULTURE

Our agricultural activity is based on **precision viticulture** and respect for biological cycles. Of the nearly 2,000 hectares of vineyards under our direct management, 64% are certified under sustainability schemes.



We apply agricultural techniques with a reduced environmental impact

- ✓ **Integrated production**, combining traditional methods with the responsible use of agrochemicals compatible with the environment.
- ✓ **Organic production**, based on respect for biological cycles without the use of synthetic chemical products.
- ✓ **Biodynamic production**, which seeks a holistic balance between soil, flora, fauna and human intervention.



We manage irrigation efficiently

Optimising water use through the implementation of high-efficiency systems, such as subsurface irrigation, drip irrigation and the use of sensors to measure plants' water requirements.



We apply precision viticulture practices

Adjusting fertiliser and plant protection product use to minimise environment impact.



We preserve soil health

By maintaining its quality and preventing erosion, protecting vineyard fertility. We monitor soil health, use techniques such as "aserpiado" cultivation to prevent erosion in our Jerez vineyards, and implement specific actions through our VIDas programme.

2

PRODUCTION
AND BOTTLING

We work to **mitigate our environmental footprint** by promoting renewable energy sources in our wineries and optimising the management of natural resources.

- ✓ **We improve water efficiency**, by optimising water consumption throughout all production processes.
- ✓ **We are committed to eco-design**, seeking packaging alternatives that are more environmentally respectful by reducing glass bottle weight, eliminating plastics and encouraging reuse and recycling.

3

MARKETING AND
DISTRIBUTION

We promote **more sustainable mobility** through the progressive renewal of our fleet with lower-emission vehicles and by improving logistics efficiency.



ADVANCING TOWARDS DECARBONISATION

Climate change represents one of the most demanding challenges for our company, as its effects have a direct impact on crops and grape balance. For this reason, we concentrate a significant part of our efforts on **mitigating our carbon footprint** through the 2030 decarbonisation plan, focusing on energy

efficiency and the progressive replacement of fossil fuels with clean alternatives.

In parallel, to safeguard vineyard viability, we implement adaptation measures that **help cushion the effects of global warming**. These include identifying

more resilient grape varieties, designing new plantations in sheltered areas or at higher altitudes, and adjusting vine orientation and cultivation systems to encourage natural shading of grape clusters.



WE ARE FULLY AWARE THAT REDUCING OUR CARBON EMISSIONS AND ALIGNING WITH GLOBAL AMBITIONS TO ADDRESS CLIMATE CHANGE REQUIRES A TRANSITION TOWARDS A BUSINESS MODEL BASED ON RENEWABLE ENERGY. WE ALREADY OPERATE SIX RENEWABLE ENERGY SOURCES ACROSS OUR WINERIES, WITH 55% OF TOTAL ENERGY CONSUMPTION COMING FROM THESE SOURCES, AND WE CONTINUE TO MOVE FORWARD TO FURTHER INCREASE THIS SHARE.

SALVADOR GUIMERÁ
TECHNICAL DIRECTOR

OUR 2030 TARGETS

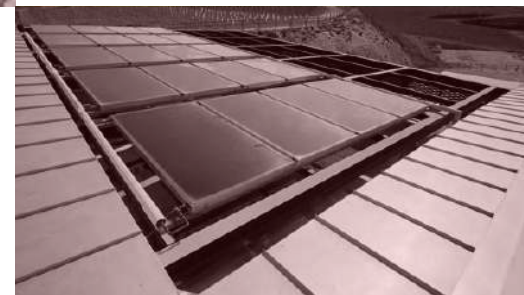


-55%

CO₂ emissions
vs. 2019

45%

renewable energy



15%

self-generated
renewable electricity



WHAT WE ACHIEVED IN 2024/2025

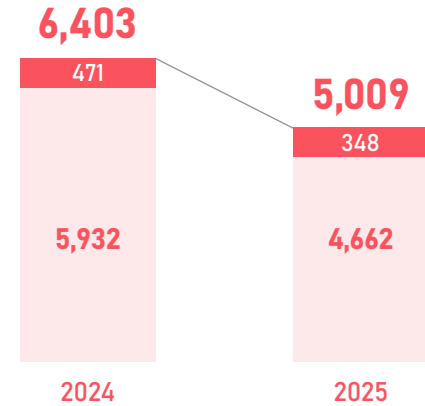
WE CALCULATED AND VERIFIED OUR CARBON FOOTPRINT

This was carried out in accordance with ISO 14064, registering the results with the Spanish Ministry for the Ecological Transition and the Demographic Challenge (MITECO). This transparency exercise allows us to monitor our progress with technical rigour towards achieving our stated targets.



EVOLUTION OF OUR CARBON FOOTPRINT (tCO₂e)

- Scope 1
- Scope 2
- Total



*Adjusted data for completeness and comparability, without material change from figures reported in the previous period.

We continue to advance towards our ambition

-22%

in our carbon footprint
vs. 2024

In addition, during this reporting period we took a further step in calculating our carbon footprint by **expanding the categories assessed**, enabling a more comprehensive view of generated emissions and the identification of new areas for improvement. The newly analysed categories include land use change and crop residues, with the former showing greater variability as a result of vineyard adjustments tied to production needs.

NEW CALCULATED EMISSION CATEGORIES (tCO₂e)

	2025	2024
Land use change	1,733	193
Crop residues	32	27



KEY MILESTONES IN OUR PROGRESS TOWARDS DECARBONISATION

Renewable energy has been integrated into our day-to-day operations, exceeding our target with 55% of total energy consumption from renewable sources and reaching 88% in the case of electricity consumption, supported by a diversified energy mix:

WE MAINTAIN A STRONG COMMITMENT TO RENEWABLE ENERGY, INTEGRATING IT INTO OUR PROCESSES TO MOVE TOWARDS A CLEANER, MORE EFFICIENT AND MORE SUSTAINABLE ENERGY MODEL.



PHOTOVOLTAIC ENERGY

Self-generation at Finca Constancia, Jerez, Viñas del Vero, Las Copas, Beronia Rueda, Vilarnau, Beronia Rioja and Pedro Domecq.



GEOHERMAL ENERGY

Extraction of subsurface heat at Beronia Rioja for electricity, hot water and climate control, avoiding the emission of more than 7.6 tonnes of CO₂ annually.



SOLAR THERMAL ENERGY

Use of solar radiation to supply hot water at the Jerez and Beronia Rioja wineries.



AEROTHERMAL ENERGY

Heating and cooling of common areas at Beronia Rioja using ambient air energy.



BIOMASS

Use of organic matter to fuel biomass boilers at Beronia Rioja, Jerez and Vilarnau.



GREEN HYDROGEN

Development of biomethane at Viñas del Vero through innovative renewable hydrogen systems.

VIÑAS DEL VERO LEADS THE WAY IN THE USE OF RENEWABLE ENERGY

Firstly, it has become a **pioneering winery in CO₂ capture and reuse** through its participation in the European Fuelphoria project.

Secondly, the **HarvREST project** has enabled the implementation of four pioneering

technologies in the wine sector, including an electric tractor and an autonomous vineyard robot, agrivoltaic technology, and an intelligent energy management system at the winery.



In addition, we purchase **100% renewable electricity** for all our sites in Spain and our wineries in Chile.

We also **improved energy efficiency** across our processes, reducing total energy consumption by 2.9% compared to the previous year.

Furthermore, we promoted **more sustainable mobility**, with 63% of our fleet made up of lower-emission vehicles, including the electric tourist train at the Jerez winery. In addition, 13 free electric vehicle charging points are available for customers and partners across 10 wineries in Spain.

OPTIMISING WATER USE

**MAKING RESPONSIBLE
USE OF WATER IS OUR
DAILY COMMITMENT,
BROUGHT TO LIFE THROUGH
PROCESS OPTIMISATION,
THE PROTECTION OF
NATURAL RESOURCES AND
COLLABORATION WITH OUR
SURROUNDINGS, TO ENSURE
EFFICIENCY, INNOVATION AND
ENVIRONMENTAL RESPECT
TODAY, TOMORROW AND FOR
FUTURE GENERATIONS.**



OUR 2030 TARGETS



EFFICIENT IRRIGATION SYSTEMS

Implemented across vineyards.

EFFICIENT WATER MANAGEMENT

In every winery.



SAFEGUARDING WATER SOURCES

Across vineyards.

OPTIMISING WATER USE

Water is one of the planet's most vital yet limited resources and is essential for agricultural activity. For this reason, we implement measures to make the most of every drop and avoid waste. Our water strategy focuses on deploying state-of-the-art technologies to ensure that **only the water strictly necessary is used** at each stage of the process.

25%

**REDUCTION IN WATER
CONSUMPTION
COMPARED TO THE
PREVIOUS YEAR.**

MEASURES FOCUSED ON MAKING MORE RESPONSIBLE USE OF WATER



RENEWAL OF EQUIPMENT

Renewal of **washing equipment** at Vilarnau to improve efficiency.



OVERHEAD PIPING

Modernisation of the network at Las Copas in Jerez through **the installation of overhead piping**, facilitating maintenance and consumption monitoring during downtime.



PRESSURE SYSTEMS

Installation of **pressure systems** on hoses at Beronia Rueda and awareness-raising among teams on responsible water use.



OPTIMISED MANAGEMENT

Definition of an optimised **water management plan** at Veramonte, based on in-depth analysis and targeted staff training.



WATER FOOTPRINT

Launch of a **pilot project to measure the water footprint at Vilarnau**, aimed at defining an effective reduction plan.

JOINING THE WATER POSITIVE THINK TANK

Through this commitment, we aim to achieve a **net positive impact on water**. This approach goes beyond traditional conservation, promoting active management and restoration of water resources.

By **implementing innovative practices and advanced technologies**, we seek to optimise demand and improve water quality in the surrounding environment, reinforcing responsible water management as a shared strategic priority.



PROMOTING THE CIRCULAR ECONOMY

THE CIRCULAR ECONOMY DRIVES THE WAY WE CREATE VALUE THROUGH RESOURCE REUSE, THE REDUCTION OF MATERIALS AND WASTE, SUSTAINABLE INNOVATION AND THE EXTENSION OF MATERIAL LIFECYCLES, INTEGRATING TRADITION AND THE FUTURE TO GENERATE A POSITIVE IMPACT ON OUR BUSINESS, SOCIETY AND THE PLANET.



OUR 2030 TARGETS



ECO-DESIGN MANUAL

Implemented.

MAINTAIN THE WASTE RECOVERY RATE

In 99%.



INTEGRATION OF CIRCULARITY PRINCIPLES

Across all processes.

PROMOTING THE CIRCULAR ECONOMY

We manage our operations under the premise that ecosystem health depends on the responsible and finite use of resources. For this reason, we are transforming our processes so that **circularity becomes the norm**, ensuring that each material retains its utility and value for as long as possible.

BY REDUCING DEMAND FOR VIRGIN RAW MATERIALS AND MINIMISING WASTE GENERATION, WE CONSOLIDATE A MORE EFFICIENT, RESILIENT AND FUTURE-READY PRODUCTION MODEL.

PROGRESS TOWARDS A CIRCULAR ECONOMY



COMPOST PRODUCTION

Grape pomace from the Viñas del Vero, Veramonte and Domecq wineries is transformed into **compost to fertilise our vineyards**.



CIRCULAR PACKAGING

The **feasibility of circular packaging** was assessed following completion of the pilot phase of the first reusable wine bottle, developed through the Rebo2vino project.



100% WASTE RECYCLED

of paper, cardboard, glass and plastic waste generated across all operational sites.



NITROGEN PRODUCTION

Nitrogen is produced on-site through dedicated generators, eliminating the need for external supply transport.



YEAST PROPAGATION

Yeast propagation techniques are carried out within our facilities to reduce reliance on third-party inputs.



ORGANIC PRODUCTION WASTE IS USED

To **fuel the biomass boiler at the Jerez winery**.

RESULTS OF THE REUSABLE TÍO PEPE BOTTLE PILOT

Our participation in the Rebo2vino project, led by the Spanish Wine Federation (FEV), enabled us to implement this pilot initiative. After testing the bottle at Hotel Tío Pepe, the wine tourism centre and Restaurante Pedro Nolasco, the **technical barriers and the growth opportunities associated** with this type of format were identified.

In addition, a **Life Cycle Assessment (LCA) tool** was developed to compare its environmental impact with that of conventional recycling, and a **Good Practice Guide** for glass reuse was produced. This work lays the foundations for future research phases aimed at consolidating this circular system within the wine sector.





THE WEIGHT OF GLASS BOTTLES WAS REDUCED

To minimise waste volume and material consumption:

- ✓ 92% of Beronia's production now uses **lightweight glass bottles weighing 420 g or less**.
- ✓ 50% of Vilarnau's production is marketed in **835 g bottles**, replacing the previous 900 g format.
- ✓ Bottle height at Finca Constancia **has been reduced to 300 mm**, compared to the previous 313 mm.
- ✓ **Four specific bottle models have been lightweighted** at Viñas del Vero.



VALUE OF WASTE STREAMS

A 16% reduction in waste volume was achieved compared to the previous year, **maximising the value of waste streams**.



WASTE RECOVERY RATE MAINTAINED

A 98% waste recovery rate was maintained, maximising both material and energy value.

PUBLICATION OF OUR ECO-DESIGN MANUAL

In the wine sector, carbon footprint is closely linked to packaging weight, both in terms of manufacturing and transport. To mitigate this impact, we have developed our **Eco-design Manual**, a technical guide that establishes criteria to reduce bottle weight, select responsible materials and ensure the full recyclability of packaging.



The manual sets out **specific guidelines across two levels**:

- ✓ **Primary packaging:** optimisation of bottles, closures and labels.
- ✓ **Secondary packaging:** criteria for boxes and separators.

The implementation of these guidelines makes it possible **to minimise the environmental impact** of products while ensuring optimal performance and functionality.



PROTECTING BIODIVERSITY

BIODIVERSITY IS AN ESSENTIAL PART OF OUR ENVIRONMENT AND FUNDAMENTAL TO ENSURING VINEYARD QUALITY. FOR THIS REASON, WE CONSERVE ECOSYSTEMS, ENCOURAGE RESPONSIBLE AGRICULTURAL PRACTICES AND PROMOTE NATURAL BALANCE TO ENSURE LIVING, RESILIENT AND PRODUCTIVE LANDSCAPES THAT ENDURE OVER TIME.



OUR 2030 TARGETS



SUSTAINABLE VINEYARD MANAGEMENT

Grapes from sustainable vineyards.

VIDas PROJECT

Implemented across 100% of our vineyards.



«ÁNGEL DE VIÑAS» PROJECT

Support for old vineyards.

PROTECTING BIODIVERSITY

Safeguarding biodiversity is a strategic priority for ensuring soil health and strengthening the resilience of our crops to climate change. We believe that **ecosystem balance** underpins the quality of our wines and spirits, and we therefore work to protect the flora and fauna of the environments in which we operate, securing our natural legacy for the future.

**WE PROMOTE
BIODIVERSITY THROUGH
THE PROTECTION AND
PRESERVATION OF THE
FORESTS AND TREES
ACROSS OUR WINERIES
AND VINEYARDS.**

MEASURES IMPLEMENTED TO PROTECT BIODIVERSITY



THE BAYDIVERSITY PROJECT

Developed at Beronia to **help halt biodiversity loss**, has enabled surveys in our vineyards covering a total of 164 plant species, 1 moss species, 36 invertebrates, 7 amphibians, 5 reptiles, 100 bird species and 21 mammal species, including endangered and vulnerable species.



THE «ÁNGEL DE VIÑAS» PROJECT

Is being advanced by **integrating old vineyards** from Bodegas La Verdea (PDO Cangas) and Baldozar 923 (Alto Turia, PDO Valencia). These vineyards preserve centuries of culture and tradition and play a key role in conserving local biodiversity.



ORGANIC PRODUCTION

Organic farming and integrated production have been further strengthened, reducing the use of chemical and plant protection products.



THE EMPARRADOS ASOCIATION

Drew inspiration from the vines we have maintained for more than six decades to provide shade along Calle Ciegos, where our winery is located, with the aim of replicating this nature-based solution in other streets across Jerez.



BEEHIVES WERE INSTALLED

In several of our vineyards, and our first honey harvests were collected. This project, at Vilarnau, was developed in collaboration with Verallia.



THE «VIDas» PROJECT

It continues to move forward, promoting biodiversity in our vineyards through initiatives such as:

- ✓ **Conducting in-depth biodiversity studies** across eight of our vineyards, identifying more than five Habitats of Community Interest, seven species listed in Spain's catalogue of threatened or endangered species, and over thirty threatened and/or vulnerable species.
- ✓ Conducting scientific bird ringing programmes.
- ✓ **Installing raptor perches, nesting boxes and reptile shelters**, as well as expanding ground cover, creating island forests and carrying out reforestation initiatives.
- ✓ **Carrying out biodiversity action studies** across fourteen estates, analysing indicators related to soil health, biodiversity, adjacent resources, economic and social impact, as well as certifications.



**EFFECTIVE BIODIVERSITY
MANAGEMENT
UNDOUBTEDLY GENERATES
POSITIVE IMPACTS IN THE
VINEYARD. THIS IS THE
GUIDING PRINCIPLE BEHIND
OUR VIDAS PROJECT,
THROUGH WHICH WE
FOCUS OUR EFFORTS ON
CREATING BALANCED AND
RESILIENT VINEYARDS
THAT CONTRIBUTE TO A
SUSTAINABLE FUTURE.**

JOSE MARÍA AYUSO
PROJECTS AND VINEYARDS MANAGER





**CONNECTING
WITH PEOPLE — 06**

— FAMILIA —
**GONZÁLEZ
BYASS**
VINOS Y SPIRITS • 1835

CONNECTING WITH PEOPLE

The success of our long-standing trajectory lies in the talent, commitment and well-being of the people who form part of González Byass.

WE STRIVE EVERY DAY TO BUILD AND MAINTAIN A STRONG TEAM, FULLY ALIGNED WITH OUR VALUES.



AT GONZÁLEZ BYASS, WE GROW BY SUPPORTING LOCAL CULTURE AND THE SOCIAL FABRIC OF THE COMMUNITIES WHERE WE OPERATE.

At the close of the reporting period, our team comprised **896 professionals** who contribute their knowledge and passion to maintaining excellence in every bottle.

Through the “People” pillar of our People+Planet Plan, we foster an **inclusive, safe and stimulating working environment** that supports the holistic development of every professional, while also contributing to the progress of the communities in which we operate.

OUR PEOPLE ARE OUR PRIORITY

We work continuously to build a company that the best professionals aspire to join, based on a corporate culture grounded in meritocracy, respect for people, a global and international outlook, internal promotion, and the encouragement of innovation and creativity. In this way, we aim to be a **capable and high-performing team** that drives transformation and value creation across the organisation.

OUR TEAM



- 591 men (66%)
- 305 women (34%)



- 632 Spain
- 128 Mexico
- 80 Chile
- 56 In other countries

8 DECENT WORK AND
ECONOMIC GROWTH



INITIATIVES TO BE A GREAT PLACE TO WORK

- ✓ **Fair and competitive remuneration** is ensured through our Remuneration Policy. In addition, a Variable Remuneration System linked to the achievement of defined objectives is being introduced, while our Flexible Remuneration Plan remains in place. Benefits are also offered through the Mi GBclub platform, providing advantages and discounts.
- ✓ **Work-life balance** is supported through measures that foster shared responsibility and uphold the right to disconnect effectively.
- ✓ **A diverse working environment** is promoted in which each individual is valued for their talent, through the implementation of Equality Plans and a strengthened commitment to workplace inclusion at all levels of the organisation.
- ✓ Ongoing dialogue with our workforce is reinforced through the **Humand platform** as the main communication channel, while creativity and active listening are encouraged through initiatives such as the Ideas Award and the Constanica Award.



HUMAND – CONNECTIVITY AND SHARED KNOWLEDGE

We implemented Humand to replace Workplace, **energising internal communication and strengthening team cohesion**. This digital ecosystem enables every professional to share milestones from their area with the rest of the company, promoting a transversal view of our activity.



- ✓ **WE CENTRALISE**
content of general interest through the People area, ensuring a constant and transparent flow of information.
- ✓ **WE EVOLVE**
the platform through a modular design that allows new functionalities to be progressively integrated in line with organisational needs.
- ✓ **WE CONSOLIDATE**
the Knowledge Library, a strategic repository where we share essential resources such as the Welcome Manual, the Corporate Policy Portal, brand guidelines and working calendars.

Through our new tool Humand, we simplify access to corporate information and provide our people with **a collaborative space focused on efficiency and continuous learning**.

Protecting people is a non-negotiable pillar of our corporate culture. We therefore focus our efforts on ensuring a **safe and healthy working environment**, implementing measures aimed at preventing accidents while promoting the overall well-being of those who make González Byass's daily activity possible.

humand

1

HEALTH AND SAFETY

Our **Health and Safety Policy** and an ISO 45001-certified management system underpin a protected working environment.

2

TRAINING

Emergency response readiness is **strengthened through training** in emergency protocols, fire protection systems and defibrillator use.

3

PREVENTIVE ACTION

Is reinforced through **continuous improvement programmes** designed to anticipate safety needs across production processes.

4

GB CARES PROGRAMME

Health monitoring and early detection are supported through the **GB Cares programme**, focused on tumour marker tracking.

5

IFEEL PLATFORM

Emotional well-being support continues via **Ifeel**, with 223 registered team members, combining AI-based tools with guided therapy.

INITIATIVES FOCUSED ON SAFETY, HEALTH AND WELL-BEING

6

RISK PREVENTION PLANS

Site-specific risk prevention **plans** are in place across operational facilities to minimise potential hazards.

7

HIGHER-RISK AREAS ARE MONITORED

Higher-risk areas are **monitored continuously** through technical inspections, noise measurements and checks on the effectiveness of personal protective equipment.

8

REGULAR HEALTH CHECK-UPS

Regular health check-ups are encouraged at Veramonte and Neyen through the Sala Ritual project.

9

WE ARE COMMITTED TO SAFETY

Prevention requirements are extended to suppliers, contractors and external partners, reinforcing **a value chain committed to safety**.

OUR EFFORTS HAVE RESULTED IN A 55% REDUCTION IN THE NUMBER OF ACCIDENTS COMPARED TO THE PREVIOUS YEAR.



Keeping skills up to date is essential in a constantly evolving global environment. For this reason, we design **annual training plans** that balance the company's strategic objectives with individual development aspirations, ensuring that our teams maintain the highest standards of excellence.



WE DELIVERED 19,887 HOURS OF TRAINING, REPRESENTING A 31% INCREASE COMPARED TO THE PREVIOUS YEAR, REAFFIRMING OUR COMMITMENT TO DEVELOPING THE POTENTIAL OF OUR PEOPLE.

EMPOWERING OUR TALENT



GBKNOWIT PLATFORM

Learning is managed through the **GBknowit platform**, integrated with LinkedIn Learning, providing accessible and personalised training resources for the entire workforce.



GBKNOWIT NEWSLETTER

Educational updates and new learning opportunities are shared through our **dedicated GBknowit newsletter**.



GBDEVELOPMENT

Professional development is reviewed through GBdevelopment, enabling training to be tailored to the needs identified across different areas.



SPECIFIC TRAINING

During this reporting period, we delivered **specific training initiatives**, including:

- ✓ Participation in the **CALIDALIA strategic leadership programme** at ESADE Business School, equipping managers with key tools to address current market challenges.
- ✓ Promotion of **assertive communication** through global workshops delivered in collaboration with Ifeel, supporting conflict management and teamwork across all countries where we operate.
- ✓ Enhancement of **operational efficiency through training in CoPilot Edge**, integrating artificial intelligence to boost agility and creativity in daily tasks.
- ✓ Updating **hygiene and safety protocols** ahead of the harvest to ensure excellence in grape handling and to resolve technical queries in the field.
- ✓ Consolidation of senior management development through the **Continuity Programme at Instituto San Telmo**, deepening knowledge in competitiveness, finance and digital transformation.

OUR COMMITMENT TO TRAINING AND THE DISSEMINATION OF KNOWLEDGE IN THE WINE AND SPIRITS SECTOR HAS BEEN CONSOLIDATED THROUGH GONZÁLEZ BYASS SCHOOL. THE SUCCESS ACHIEVED DURING ITS FIRST YEAR OF ACTIVITY HAS ENABLED US TO REACH 1,481 PEOPLE, REINFORCING OUR COMMITMENT TO EQUIPPING BOTH PROFESSIONALS AND CONSUMERS AND CONTINUING TO DRIVE THE DEVELOPMENT OF THE SECTOR WITH STRONG RESULTS.

JUAN MANUEL SÁNCHEZ
HUMAN RESOURCES DIRECTOR





BUILDING A MORE SUSTAINABLE VALUE CHAIN

At González Byass, sustainability is understood as a **cross-cutting commitment** that goes beyond the boundaries of the company. For this reason, we work closely with value chain stakeholders to integrate ethical, environmental and social

criteria at every stage of the process. By creating synergies and sharing common goals—primarily with our suppliers—we ensure joint progress that strengthens the integrity and excellence of our commercial activity.

INITIATIVES TO PROMOTE SUSTAINABILITY ACROSS OUR SUPPLY CHAIN



RIGOROUS SUPPLIER APPROVAL PROCESS

Alignment of external partners with corporate values is ensured through a **rigorous, technical and transparent supplier approval process**.



SUPPLIER APPROVAL POLICY

Through our **Supplier Approval Policy**, we ensure compliance with the highest quality and food safety standards.



SUSTAINABILITY RATING

An **84% sustainability rating among suppliers** was achieved during the reporting period, consolidating a supply network committed to environmental and social responsibility.



STRATEGIC PARTNERSHIPS

The creation of **strategic partnerships** is encouraged to achieve shared decarbonisation and circularity objectives.

EXCELLENCE AND COMMITMENT TO OUR CONSUMERS

Ensuring the **highest levels of quality and food safety** is fundamental to our activity in order to maintain the trust of those who choose the Group's brands. To this end, operations are carried out in accordance with the most demanding international standards, ensuring that each product not only meets expectations, but also exceeds the technical and sustainability requirements of today's market.

THIRD SPANISH WINERY AND EIGHTH IN THE “BEVERAGES” SECTOR IN THE 24TH EDITION OF THE MERCO RANKING OF COMPANIES WITH THE STRONGEST REPUTATION, RECOGNISING OUR CONSISTENCY, INNOVATION AND COMMITMENT TO SUSTAINABILITY.





OUR POLICIES

Our **Quality, Environment, Food Safety and Health & Safety Policy** underpins continuous improvement and strict compliance with international regulations.



HACCP SYSTEM

The **HACCP system** (Hazard Analysis and Critical Control Points) is in place, enabling the identification, assessment and control of food contamination risks.



IFS REQUIREMENTS

IFS requirements are met across several of our sites, backed by certification to one of the world's most demanding food safety standards.



FOOD DEFENCE MANAGEMENT SYSTEM

The **FOOD DEFENCE management system** is implemented to prevent any form of intentional alteration or contamination throughout the supply chain.

INITIATIVES TO ENSURE THE HIGHEST STANDARDS OF QUALITY AND FOOD SAFETY



FOOD FRAUD PROCEDURE

A **Food Fraud Procedure** is applied to analyse and mitigate risks associated with raw material substitution, mislabelling or product adulteration.



ISO 9001

ISO 9001 certification is maintained across our Quality Management System.



BRCGS CERTIFICATION

Food safety culture at Veramonte has been further strengthened through the achievement of **BRCGS certification for quality and food safety**.



OUR COMMITMENT TO THE EUROPEAN WINE SECTOR PROGRAMME “WINE IN MODERATION” IS MAINTAINED. COORDINATED IN SPAIN BY THE SPANISH WINE FEDERATION (FEV), THIS INITIATIVE REINFORCES A SHARED MESSAGE ON THE IMPORTANCE OF BALANCED AND RESPONSIBLE CONSUMPTION.

CULTURE, HISTORY AND SHARED EXPERIENCES THROUGH WINE TOURISM

Wine tourism is understood as a way of **sharing the living heritage and cultural richness** that surround each of our brands. Through experiences in vineyards and wineries, wine lovers are invited to discover winemaking processes, regional history and the pleasure of tasting in unique settings.

Among these experiences, the offering at **the Jerez winery stands out**, complemented by a first-class cultural and gastronomic programme. This includes events such as the “Veranea en la Bodega” summer series, alongside the culinary excellence of Restaurante Pedro Nolasco and the comfort of Hotel Bodega Tío Pepe.



SHARING OUR WINEMAKING LEGACY WITH THE WORLD THROUGH WINE TOURISM EXPERIENCES

IN SPAIN



BERONIA RIOJA

Founded in 1973 in Rioja Alta, this winery is an international benchmark, distinguished by its surroundings and landscape, which leave a clear imprint on the style of its wines. In 2025, the "Terraceo Entre Viñas" experience was launched, combining outdoor enjoyment among vineyards with guided wine tasting.



VILARNAU

An immersion into contemporary and avant-garde design is offered at this author-led cava winery inaugurated in 2005, where cutting-edge architecture and landscape blend with the production of high-quality cavas under the D.O. Cava and D.O. Penedès.



VIÑAS DEL VERO

Biodiversity in the Somontano region is explored through the "Trekking Viñas de Vida" programme, which invites visitors to discover one of the largest areas of estate-owned vineyards in Spain, surrounded by native forests, concluding at a winery inaugurated in 1986 and renovated in 1993.



CHINCHÓN

More than a century of tradition is showcased at this iconic distillery, with over 100 years of history, detailing the artisanal distillation process of aniseed spirits, from historic stills to the final tasting of the different varieties.



FINCA CONSTANCIA

The building and vineyard are integrated under the traditional château concept, offering visitors the opportunity to discover a project in the Toledo region that prioritises attention to detail and respect for the land.



TÍO PEPE

The history of our iconic Sherry wine is shared from the 19th century to the present day through a tour of the winery's monumental complex, located in the historic centre of the city.

SHARING OUR WINEMAKING LEGACY WITH THE WORLD THROUGH WINE TOURISM EXPERIENCES

IN CHILE



VIÑEDOS VERAMONTE

This estate in the Casablanca Valley has been consolidated as a key meeting point for enjoying local gastronomy and the excellence of Chilean wines in a privileged natural setting.



NEYEN DE APALTA

The legacy of the oldest winery in the area, dating back to 1890, is preserved in a unique enclave where the Andes and Coastal mountain ranges converge.



BODEGAS DOMEQC

Strong links with the local community in the Valle de Guadalupe are fostered through a gastronomic offering based on local produce at the winery's restaurants, located in a green vineyard oasis that contrasts with the region's arid landscape.

OUR PASSION FOR WINE AND THE HISTORICAL LEGACY OF THE REGIONS IN WHICH WE OPERATE ARE SHARED THROUGH AN OUTSTANDING WINE TOURISM OFFERING.

PROMOTING LOCAL CULTURE

✓ **Historical legacy.** Projects that preserve the historical legacy, promote the arts and bring the world of wine closer to society are actively supported, recognising **culture as a driver of social transformation** and a core component of our identity. Notable initiatives include:

- **The “Veranea en la Bodega” series**, integrating music, flamenco, humour and gastronomy, now firmly established after eleven editions as a flagship cultural event in Jerez de la Frontera, opening historic gardens and wineries to the city.
- **The Tío Pepe Festival**, hosting national and international artists, alongside Solera y Compás, which brings together leading figures from the world of flamenco.
- Guests enjoy innovative gastronomic pairings with estate wines, while **Hotel Bodega Tío Pepe** provides full immersion in the winery's remarkable architectural complex.
- A **sustainable event management model** is consolidated, using 100% renewable



electricity, partially generated on-site by the winery's photovoltaic plant, electric internal mobility and digitalised processes to eliminate paper use.

- **Local suppliers and seasonal products** are prioritised, minimising carbon footprint and ensuring economic value is reinvested within the community.

- **The Casa Vero Festival** in Zaragoza, organised by Viñas del Vero, was consolidated with full attendance of more than 1,800 people, linking wine with Spain's emerging music scene.
- Leisure offerings in the Pyrenees were expanded through **the Casa Vero Los Ibones panoramic terrace in Astún**, energising the winter season with live music events.

IMPACT OF THE “VERANEA EN LA BODEGA 2025” PROGRAMME

€**19.4** M

in overall economic impact (+3.7% vs. 2024).

67,616 attendees

(11% international visitors)

1,769 jobs created

(70% held by people aged between 18 and 26)

Territorial benefits

Stimulation of the local economy and youth employment, contribution to the international positioning of the Jerez brand, and tourism de-seasonalisation through support for the performing arts.





BUILDING TOGETHER WITH OUR COMMUNITY

Our work serves as a driver of development in the regions where our wineries are located. The bond with the land and its people forms the foundation of the company's corporate identity, motivating initiatives that **generate social, cultural and economic value** in the surrounding environment.

**TOGETHER, WE GROW TOWARDS
BUILDING A FAIRER, MORE
EQUITABLE AND SUSTAINABLE
SOCIETY, WITH EACH PARTY
CONTRIBUTING ITS SHARE TO
CONTINUED PROGRESS. THIS
IS THE APPROACH AND VISION
GUIDING OUR RELATIONSHIP
WITH THE COMMUNITIES THAT
HOST US, AND DEDICATING
PART OF OUR EFFORTS
TO THEIR DEVELOPMENT
MEANS CONTRIBUTING TO
SHARED PROGRESS.**

VICTORIA GONZÁLEZ-GORDON
CHIEF SUSTAINABILITY OFFICER



INITIATIVES IN SUPPORT OF OUR SOCIETY

- ✓ **Local talent recruitment.** It is prioritised to generate direct wealth, encourage indirect employment and support infrastructure development in our areas of influence.
- ✓ **The rural economy is strengthened.** Through partnerships with local farmers and producers, helping to retain population and prevent the abandonment of agricultural areas.
- ✓ **Historical heritage and cultural identity are preserved.** Through the work of the González Byass Foundation, safeguarding documentary and artistic assets for future generations. Notable initiatives include the publication of “El Libro Morado. Semblanza de Pedro Nolasco González Soto. Marqués de Torresoto”, written by Begoña García González-Gordon, a fifth-generation family member and great-granddaughter of its protagonist.
- ✓ **Investment in social action projects.** An investment of **€129,439** was allocated to social action projects during the reporting period, supporting associations and NGOs such as Cáritas and the Red Cross in their work with vulnerable groups.

✓ **United Nations Global Compact.** Renewed our commitment reinforces adherence to sustainability principles and ethical business practices at a global level.

✓ **Social activities.** We develop other social initiatives, such as:

- A circuit of four charity runs and walks was launched across estate-owned vineyards to generate positive social impact in local communities. More than €9,000 was raised thanks to the participation of over 1,100 people, with proceeds donated to social organisations.
- Participation in the **“Rioja con Corazón” solidarity wine initiative**, promoted by Riojadhesivos, helped raise €14,684 for Cáritas La Rioja in its first edition.
- **€5,000 in emergency aid was channelled to those affected by the DANA** floods in Valencia through an internal fundraising initiative, with funds allocated entirely to Cáritas assistance programmes.





- Support for **social awareness initiatives** beyond the wine sector, such as COPE's radio marathon at Hospital San Juan Grande, helped raise visibility for community causes.
- Targeted financial support for Cáritas in Jerez **strengthened assistance for vulnerable families** during the Christmas campaign.
- **Reforestation and biodiversity efforts** in Oaxaca were promoted through the Maguey Project, with more than 83,000 agave plants donated and a historic production milestone of 1.1 million plants from endemic varieties achieved.
- **Shared solidarity with customers** was encouraged through the Vilarnau Wine Club, enabling members to convert gifts into donations for Oxfam Intermón cooperation projects.
- Participation in the **sector alliance "Magnum x The World"**, led by Beronia Rueda and Dominio Fournier, raised €10,000 for Cruz Roja Valencia in support of communities affected by flooding.

✓ **Participation in seminars.** Knowledge-sharing through **participation in seminars and professional forums**, including:

- **Round table "Gastronomía sostenible, ¿es posible?"**, held as part of the 11th edition of the Copa Jerez Forum & Competition, contributing insights on sustainability challenges in gastronomy and the Jerez wine sector.
- **Round table "La economía circular y la digitalización en la agroindustria. Empresas agroalimentarias con buenas prácticas en economía circular y digitalización"**, organised by the Confederation of Employers of Andalusia.
- **Round table and tasting session "Cultivating Sustainability"**, held together with Porto Protocol during ProWein Düsseldorf.
- **Webinar on economía circular**, organised by Rutas del Vino de España.
- **Webinar "Let's talk about... Sustainability in Jerez and beyond"**, organised by the Circle of Wine Writers.



**INTEGRITY IN EVERY
DROP — 07**

— FAMILIA —
**GONZÁLEZ
BYASS**
VINOS Y SPIRITS • 1835

INTEGRITY IN EVERY DROP

At González Byass, every action is guided by responsibility, transparency and honesty. These values underpin the trust we build with our stakeholders and ensure integrity across all levels of the organisation.

GOVERNANCE GROUNDED IN CONTINUOUS IMPROVEMENT

Our day-to-day activity is governed by honesty and transparency, which are essential to ensuring sound performance at every level of the company. Governance is therefore understood as a process of continuous improvement that **guides daily decision-making towards ethical excellence.**



A GOVERNANCE MODEL HAS BEEN ESTABLISHED BASED ON FULL COMPLIANCE WITH THE COMPANY'S CODE OF CONDUCT, WHICH GUIDES OUR ACTIONS UNDER PRINCIPLES OF RESPONSIBILITY AND HONESTY. THIS COMMITMENT ENSURES AN ENVIRONMENT OF EXCELLENCE, PROMOTES TECHNICAL CAPABILITY AND GUARANTEES RESPECT FOR THE ENVIRONMENT. ACTING UNDER THESE PRINCIPLES STRENGTHENS STAKEHOLDER TRUST AND SAFEGUARDS THE ORGANISATION'S REPUTATION AT EVERY LEVEL.

MANUEL SANTAMARÍA
INTERNAL AUDIT MANAGER

THE CODE OF CONDUCT

Establishes the principles governing behaviour and is mandatory for all individuals who form part of the company or interact with it.

ETHICS CHANNEL

An Ethics Channel is available, providing a secure and confidential means of reporting any concerns related to integrity.



HUMAN RIGHTS

And personal dignity are respected at all times, in strict compliance with the principles of the United Nations Global Compact, the Sustainable Development Goals and the International Labour Organization (ILO).



TOOLS FOR RESPONSIBLE GOVERNANCE

DUE DILIGENCE

The principle of due diligence is applied to prevent and mitigate any adverse impacts related to the violation of fundamental rights in our activities.

COMPLIANCE SYSTEM

A **Compliance System**, overseen by the Criminal Compliance Committee, ensures adherence to applicable regulations and promotes corporate responsibility.

CRIMINAL POLICY

The **Corporate Criminal Compliance Policy and the Crime Prevention and Detection Protocol** are implemented as key mechanisms to prevent unlawful conduct, with a particular focus on combating corruption and bribery.



ALIGNED WITH OUR STAKEHOLDERS

Sustainability is a shared objective that requires the involvement of all stakeholders within our business ecosystem. Maintaining open and ongoing dialogue makes it possible to **identify the expectations and needs** of each group, guiding corporate strategy towards common goals that generate positive and lasting impact.



LISTENING TO OUR STAKEHOLDERS ENRICHES THE ORGANISATION, INTEGRATING DIVERSE PERSPECTIVES AND INSIGHTS TO CONTINUE ADVANCING TOWARDS SHARED SUSTAINABILITY.

RELATIONSHIPS BUILT ON OPEN, TWO-WAY DIALOGUE



EACH INTERACTION IS AN OPPORTUNITY

Complaints, claims and incidents from customers, distributors and suppliers are managed through a digitalised procedure that **transforms each interaction into an opportunity for operational improvement.**



HIGH SATISFACTION LEVELS

Customer perception is analysed through regular surveys, maintaining **high satisfaction levels** across key service indicators.



PARTNERSHIPS ARE ENCOURAGED

Partnerships aligned with SDG 17 are encouraged, bringing together strategic partners to achieve increasingly ambitious environmental and social objectives.



MATERIALITY ANALYSIS

Is updated on a regular basis to identify the issues most relevant both to the organisation and to its stakeholders.





**RECOGNITIONS THAT ENDORSE
OUR JOURNEY — 08**

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**GONZÁLEZ
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Our commitment to **excellence and sustainability** is reinforced through external validation of our processes. Holding internationally recognised certifications and seals enables transparency with our stakeholders and confirms our dedication to continuous improvement across all areas of the organisation.

CERTIFICATIONS SUPPORTING OUR PERFORMANCE



Organic vine growing certification held by six of our wineries



V-Label vegetarian certification held by six of our wineries



Organic product import certification held by González Byass S.A., USA and UK



Fair for Life fair trade certification at our Viñedos Veramonte winery



Organic vine growing certification held by five of our wineries



ISO 14001 certification for our Environmental Management System, held by six of our wineries



Vino de la Tierra (PGI – Protected Geographical Indication) of Castilla for Finca Constanca and of Cádiz for González Byass Jerez



Denomination of Origin (Regulatory Council) certification for wineries located in regions covered by this designation



Biodynamic vine growing certification at Veramonte, with practices also partially applied at Finca Constanca despite not holding formal certification

CERTIFICATIONS SUPPORTING OUR PERFORMANCE



Sustainable construction certifications LEED v4 BD+C: NC and LEED Gold, awarded by the U.S. Green Building Council, held by Beronia Rioja winery — the first winery in the world to achieve this distinction



Integrated vine growing certification at González Byass Jerez, with practices also applied at Viñas del Vero



Sustainable Wineries for Climate Protection, the first and only certification specifically developed for the wine sector in relation to environmental sustainability by the Spanish Wine Federation (FEV), held by five of our wineries



Sustainable Forest Management certification (PEFC) at Vilarnau



Wines of Chile Sustainability Code, certifying the incorporation of sustainable practices within Chilean wine companies, held by Veramonte

**WE ASSUME THE
RESPONSIBILITY OF
PROTECTING OUR
ENVIRONMENT WITH THE
AWARENESS THAT TRUE
SUCCESS LIES IN GIVING
BACK TO NATURE ALL THE
GENEROSITY IT OFFERS WITH
EVERY HARVEST. ONLY BY
PRESERVING THE ORIGIN
CAN WE ENSURE THAT THE
LEGACY WE SAFEGUARD
TODAY REACHES FUTURE
GENERATIONS INTACT.**



— FAMILIA —

GONZÁLEZ
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